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10th HIGHER EDUCATION & HUMAN RESOURCE CONCLAVE CHANDIGARH 15 MARCH 2019
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HIGHER EDUCATION & HUMAN RESOURCE CONCLAVE

CHANDIGARH
15 MARCH 2019

CONFERENCE | EXPO | AWARDS

REDEFINING HIGHER EDUCATION THROUGH NEW-AGE INNOVATIONS

To showcase the innovative and finest practices followed by the higher education sector in Chandigarh, Elets Technomedia Pvt Ltd recently organised the 10th Higher Education and Human Resource Conclave in the city.

With Chitkara University as the University Partner and QS I-Gauge as Supporting Partner, the conference was powered by NopaperForms. During the summit, eminent edu-leaders discussed and deliberated on the finest practices and challenges and their possible solutions.

The one-day conclave witnessed participation of top-notch policymakers, edu-leaders, and stakeholders from the higher education and human resource industry.

The conclave was inaugurated by Temjen Imna Along, Hon'ble Minister, Higher & Technical Education, Government of Nagaland, in the

presence of Navin Mittal, Commissioner, Department of Collegiate & Technical Education, Government of Telengna; Manish Kumar, Chief Executive Officer, National Accreditation Board for Education & Training - Quality Council of India; Dr Dalip Kumar, Additional State Project Director, RUSA, Department of Higher Education, Chandigarh Administration; and Dr Madhu Chitkara, Vice-Chancellor, Chitkara University, Chandigarh.

A special issue of digitalLEARNING magazine showcasing the new-age innovations to redefine the higher education was also unveiled in the presence of aforesaid eminent dignitaries on the occasion.

The summit witnessed discussions on topics like New Age Innovations Redefining Higher Education Landscape in the Country - Transitions and Transformations, Mismatch between Industry Requirements and Current Educational Curriculum: The Best Way Forward, Changing Enrolment Trends at Indian Institutions and others.

A HR panel discussion on Present Digital Era and its Implications in Human Resource Management was also held during the conclave.

Top universities, B-schools and engineering colleges of southern region ranked by digitalLEARNING magazine were also felicitated on this occasion.

The industry presentations during the conclave highlighted the scope of technology and its comprehensive effect on the higher education sector.

A few glimpse of the summit:



Government Speakers



TEMJEN IMNA ALONG

MINISTER FOR HIGHER & TECHNICAL EDUCATION, GOVERNMENT OF NAGALAND



I'm glad that we have come to realise the importance of higher education and technical education in our country. There is a huge gap between industry and academia. I belong to North East part of the country which is a cluster of eight small states. It is for the first time since last many decades when the North East feels connected to the rest of the country in the field of higher education and technical education. We really thank our Prime Minister Narendra Modi Ji, Our Human Resource Development Minister Prakash Javadekar Ji and his team of bureaucrats and academicians who are working for it.

In Nagaland, the minimum qualification for teaching is a Doctorate degree and in our department there is a dominance of women. So, it can be said that in Nagaland, women are more educationally empowered than men.

India is a country with huge diversifications not only in terms of food or culture but also in terms of language, geography and other aspects. It is very important that we leverage all the diversities of a particular region. A lesson taught in regional language will be more effective than the one taught in any other language. In a small State like Nagaland, we have 12 districts and in my one year of being in the Government, I've been to almost all the government colleges and interacted with students there. I've seen in my own State, we have 16 major tribes and a few minor tribes. Each district or tribe functions in a different way. Its important to harness this diversity through education."

Government Speakers



NAVIN MITTAL

IAS, COMMISSIONER, COLLEGIATE AND TECHNICAL EDUCATION DEPARTMENT,
GOVERNMENT OF TELANGANA

“ Now, we are at the threshold of Industrial Revolution 4.0. It talks about the blend of machines and humans. We have started witnessing some of the key terms related to it like Machine Learning, Deep Learning and Robotics, etc. Nowadays, we are talking about nano-processors. These technologies have changed the way we generate, process and store information. What is immediately obvious here is that due to Industrial Revolution 4.0, the employees of the future will need to use their knowledge and skills in new ways and keep upgrading and improving their knowledge to be successful. It may mean employers will prefer employees who are able to apply a series of skills and attributes with ease.

Industry 4.0 demands major skill sets among educationists for understanding the future needs and showing the futuristic vision to students. That itself is the foreseeable challenge. Then comes the challenge of preparing students for an unknown and unseen fast changing future. Not only should all of us be ready for the industrial revolution 4.0 and the education 4.0 but we should be leaders in this. It is so because the kind of numbers which we have, there is no reason for not being a leader.”

GOVERNMENT SPEAKERS

Dr Dalip Kumar

Additional State Project Director, RUSA, Department of Higher Education, Chandigarh Administration



“ As per the data by Ministry of Human Resource Development for 2017-18, there are 903 universities, 39,050 higher education institutes and 14.42 lakh faculties. We are having around 366 lakh students. With such a huge number, it is our responsibility to choose the topic of studies or design the curriculum wisely. Topics should be relevant enough for students to survive and be successful in the professional world. Our higher education institutions should also ensure that they serve humanity by imparting right education to students.”

Manish Kumar

Chief Executive Officer, National Accreditation Board for Education & Training - Quality Council of India

“ Since almost last 30 years, we are talking about issues like: Lack of industry-academia interaction, lack of good faculty members, innovative pedagogy, lack of quality infrastructure, and others. We are yet to find solutions for the above problems. The world is on the verge of adopting Industry Revolution 4.0 whereas in India, we are yet to discuss the same in educational institutes. It is very important for all of us to train our students with adequate skills to leverage the demographic dividend of India.”



KEY SPEAKERS



Dr Madhu Chitkara
Vice-Chancellor
Chitkara University, Chandigarh

“ There is a huge gap between industry and academia. It is the responsibility of both industry and academia to bridge the gap. At Chitkara University, we invite industry experts from across the country to deliberate on the latest practices. We also encourage our students for internships in their respective industries to become aware about the latest tools and relevant skills. It makes our students eligible to work on a project immediately after their placements without undergoing any training.”



Dr Ruchi Pandey
Registrar
IEC University

“ At IEC University, we are focusing on holistic development of our students. We have developed a system through which we try to enhance inherent talents of our students. In first of its kind at higher education level, we have started interacting with parents that will help them to analyse the performance of their wards. We are also emphasising on vocational training to make our students capable in handling the challenges in professional life.”



Vishal Sood
Executive Director
Maharishi Markandeshwar Group of Institutes

“ It is important for students to be self aware. They must know their aptitudes, interests and talents. They must choose the careers based on their interests only. A student should never choose a career by influencing with the trends rather they should choose a career in line with their personality, understanding, values and needs.”

HR PANEL



Sanjeev Kumar Pathania

*HR Leader
Basware India*

“ The impact of the rapid growth in digital has meant that organisations have had to adapt to new market expectations. Slower to come to the table is Human Resource Management, but with a very less time span, it has created a whole new sector of Business Known as Electronic HR or Digital HR. In line with these changes, digital technologies play an increasingly prominent role in Human Resource Management (HRM).”

Rakhee Sharma

*Deputy Manager HR
GSK Consumer Healthcare India*

“ Today, human resource management is not what it used to be 10 years back. Earlier, the same was only limited to policy making, hiring, some compliances, and liasioning. Nowadays, it involves aspects like learning & development, organisational development, and coaching & mentoring. Moreover, it also involves how much we are prepared for the future prospects as well. Doing digitalisation is not the solution of any problem but we should encourage people to be ready for it.”





Dr Harpal Thethi

Prof & Head

Division of Career Services, Lovely Professional University



It is necessary for all of us to accept the fact that time is changing. Digitisation has become a buzz word nowadays and it is here to stay. Human resource management has come a long way in recent years with digitisation as a part of it. But at the same time, it is also very important to include empathy in all the HR policies. Empathy in future will help in preparing sustainable workforce.”

Manish Sharma

*Head HR
Eureka Forbes*



Digitisation is not a challenge at all rather it is our mentality which is restricting us to accept it. From joining of an employee to evaluating his/her performance, everything is digitalised now. It helps organisation to remain transparent with its employees in various processes. As Eureka Forbes is in direct sales, digitalisation has helped us in preparing salaries and incentives of our employees fairly and on timely basis.”



PANEL DISCUSSION CHANGING ENROLMENT TRENDS AT INDIAN INSTITUTIONS



Panelists (L-R): Suraj Sapra, Chief Strategy Officer, NoPaperForms; Bijoy Suri, Co-Founder, Esquared; Prof (Dr) P N Hrisheeksha, Director, Chandigarh Group of Colleges; Atul Khosla, Founder & Pro Vice-Chancellor, Shoolini University; Dr V K Rattan, Vice Chancellor, GNA University; Vishal Sood, Executive Director, Maharishi Markandeshwar University.

PANEL DISCUSSION NEW AGE INNOVATIONS REDEFINING HIGHER EDUCATION LANDSCAPE IN THE COUNTRY – TRANSITIONS AND TRANSFORMATIONS



Panelists (L-R): Pranav Gupta, Founder & Trustee, Ashoka University; Dr Shabnam Kaur, Principal, KMS College of IT and Management, Dasuya; Dr Ruchi Pandey, Registrar, IEC University; Dr Harsh Sadawarti, Vice Chancellor, CT University, Ludhiana; Dr Monika Srivastava, Professor, Dr Gaur Hari Singhania Institute of Management and Research, Kanpur; Dr Indu Sharma, Deputy Director, Sant Baba Bhag Singh University.

PANEL DISCUSSION

NEW AGE INNOVATIONS REDEFINING HIGHER EDUCATION LANDSCAPE IN THE COUNTRY – TRANSITIONS AND TRANSFORMATIONS



Panelists (L-R): Prof H S Dhaliwal, Vice-Chancellor, Eternal University, Sirmour; Atul Khosla, Founder & Pro Vice-Chancellor, Shoolini University; Dr Madhu Chitkara, Vice-Chancellor, Chitkara University, Chandigarh; Vanita Yadav, Director- NABET, National Accreditation Board for Education & Training; Dr Arvinder Singh Chawla, Vice Chancellor, RIMT University; Dr VK Rattan, Vice Chancellor, GNA University.

PANEL DISCUSSION

THE REGULATORY FRAMEWORK IN HIGHER EDUCATION: KEY CHALLENGES AND THE WAY FORWARD TO QUALITY ASSURANCE FOR INSTITUTIONS



Panelists (L-R): Dr Vishal Soni, Director-Principal, Chandigarh Business School & Administrator, Chandigarh Group of Colleges; Brig (Dr) Surjit Singh Pabla, Vice Chancellor, Bharatiya Skill Development University; Dr Sanjay Bhardwaj, Deputy Director - Industry Integrated Department, Shri Vishwakarma Skill University; Dr Manoj Kumar, Principal, Dav College of Engineering and Technology; Prof Dr Kanupriya, Associate Dean, School of law, Ansal University; Dr Sarla Nirankari, Dean UIE, Sant Baba Bhag Singh University.

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10th Higher Education and Human Resource Conclave Chandigarh witnessed the congregation of eminent bureaucrats, policymakers and edu-leaders on 15 March, 2019. We thank every partner, exhibitor, speaker and delegate for making the conclave a grand success by sharing their thoughts and innovations.



University Partner



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