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## CONFERENCE REPORT



**HIGHER EDUCATION & HUMAN RESOURCE CONCLAVE** JAIPUR, RAJASTHAN  
 CONFERENCE | AWARDS | EXPO 21-22 December 2017  
 Hotel Marriott, Jaipur



**Vasundhara Raje**  
Chief Minister, Rajasthan



सत्यमेव जयते  
DEPARTMENT OF HIGHER & TECHNICAL EDUCATION  
GOVERNMENT OF RAJASTHAN

**Kiran Maheshwari**  
Minister of Higher and Technical Education, Sanskrit Education, Science and Technology, Government of Rajasthan



## SPEAKERS



**Professor Anil Sahasrabudhe**  
Chairman  
All India Council of Technical Education (AICTE)



**Ramanan Ramanathan**  
Mission Director  
Atal Innovation Mission



**Ashutosh AT Pednekar**  
Commissioner College Education and Special Secretary Higher Education, Government of Rajasthan



**PR Swarup**  
Member Secretary  
Engineering Council of India



**Sanjay Sharma**  
AVP HR  
Hindustan Zinc Limited



सत्यमेव जयते

भारत के उपराष्ट्रपति  
VICE-PRESIDENT OF INDIA



**MESSAGE**

I am happy to know that the Department of Higher & Technical Education, Government of Rajasthan in association with Elets Technomedia is organizing “Higher Education & Human Resource Conclave” on December 21 – 22, 2017 at Jaipur.

I am sure the Conclave would serve as a platform to delegates and experts to discuss the best practices required for creating employment and entrepreneurship opportunities for the students. The initiatives taken by the Government of Rajasthan to promote qualitative education are really praiseworthy.

My best wishes for the success of the event.

(M. Venkaiah Naidu)

New Delhi  
05<sup>th</sup> December, 2017.

कल्याण सिंह  
राज्यपाल, राजस्थान



राजभवन  
जयपुर - 302006



## संदेश

मुझे यह जानकर प्रसन्नता हुई है कि राजस्थान राज्य में उच्च शिक्षा के क्षेत्र में परिवर्तन को उजागर करने के लिए उच्च एवं तकनीकी शिक्षा विभाग, राजस्थान सरकार द्वारा दिनांक 21-22 दिसम्बर, 2017 को उच्च शिक्षा एवं मानव संसाधन विषय पर सम्मेलन का आयोजन किया जा रहा है।

सम्मेलन के सफलता के लिए शुभकामनाएँ।

( कल्याण सिंह )

प्रकाश जावडेकर  
*Prakash Javadekar*



मंत्री  
मानव संसाधन विकास  
भारत सरकार  
MINISTER  
HUMAN RESOURCE DEVELOPMENT  
GOVERNMENT OF INDIA



### MESSAGE

It gives me great pleasure to note that the Department of Higher and Technical Education, Government of Rajasthan, in association with Elets Technomedia, is organising Higher Education and Human Resource Conclave on 21<sup>st</sup> & 22<sup>nd</sup> December 2017.

This Conclave is in the right path to guide students, who would soon be embarking on their career paths. I hope the Conclave will inspire the current and future generations to contribute to education excellence and bring added pride to the nation.

I convey my congratulations to the Department of Higher and Technical Education, Government of Rajasthan, and Digital Learning Magazine — Asia and Middle East's premier magazine on innovation in education — for launching the Souvenir.

I am sure that the Souvenir will highlight the endeavours of the Government of Rajasthan to boost and transform the education sector with its policies.

(PRAKASH JAVADEKAR)



के. जे. अल्फोंस  
K. J. ALPHONS



पर्यटन राज्य मंत्री (स्वतंत्र प्रभार)  
भारत सरकार, नई दिल्ली  
MINISTER OF STATE (IC) FOR TOURISM  
GOVERNMENT OF INDIA, NEW DELHI



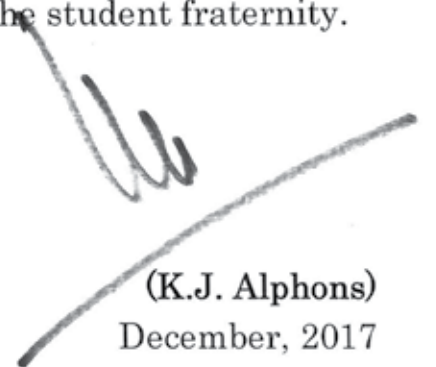
### MESSAGE

I am happy to know that the Department of Higher and Technical Education, Government of Rajasthan, is going to hold the Higher Education and Human Resource Conclave on 21 & 22 December, 2017, highlighting the educational activities of the State.

It is undeniable that higher education based on science and technology facilitates socio-economic development. It is therefore, the bounden duty of the universities, both private and public, to provide world-standard education to the students so that they can face the challenges of the 21st century confidently.

I congratulate the Department of Higher and Technical Education and Digital Learning Magazine for launching the Souvenir, recognising the initiatives of the Rajasthan Government in promoting innovations, employability and entrepreneurial skills among the student fraternity.

I wish them a grand success.



(K.J. Alphons)  
December, 2017

# When Edu-leaders Pondered Road Ahead for Rajasthan



**R**ajasthan recently witnessed a grand confluence of country's top academicians and industry leaders during a two-day Higher Education & Human Resource Conclave held in Jaipur.

Organised by Rajasthan Higher and Technical Education Department in collaboration in association with Elets Technomedia Pvt Ltd, the education conclave held in mid-December witnessed discussions on ways to increase the employability quotient and understanding the core of doing business.

The event was graced by Rajasthan Minister of Technical Education, Higher Education, Sanskrit Education, Science & Technology, Kiran Maheshwari in the presence of All India Council of Technical Education (AICTE) Chairman Prof Anil Sahasrabudhe and other distinguished dignitaries from both Government and private sectors.

The Day-1 of the conclave highlighted the initiatives being taken by the Rajasthan Government to fulfil the broad agendas to equip students with knowledge and skill to enable them become an entrepreneur or seek a successful career. It is to be noted that Rajasthan is among the first States in the country to set up a placement cell in all its Government colleges to help graduate and post-graduate students in getting direct employment.

The Day-2 witnessed Human Resources managers from across India discuss the demands and criterias required while hiring candidates for top-notch organisations and industry.

The special event brought together industry-academia along with HRs while exploring discussions on eradicating the burgeoning unemployment in the country. Moreover, the conclave witnessed exhibitors and students display an array of innovative solutions for the education sector.

***Here are the glimpses of this extravaganza:***

# HIGHER EDUCATION & HUMAN RESOURCE CONCLAVE

JAIPUR, RAJASTHAN  
21-22 December 2017

CONFERENCE | AWARDS | EXPO

Hotel Marriott, Jaipur

## KIRAN MAHESHWARI

*Minister for Technical Education, Higher Education, Sanskrit Education,  
Science & Technology, Government of Rajasthan*

“Rajasthan achieved a milestone when it included skill development in the college studies. The move is in line with the vision of Prime Minister Narendra Modi to create ‘job creators’. Under Pradhan Mantri Kaushal Vikas Yojana, Rajasthan Government in collaboration with AICTE has implemented 25 different skill courses in 128 colleges with around 13,500 student registrations. This (HE & HR Conclave) is the first initiative from where we will take the platform to the district-level and organise industry-student entrepreneur fair to provide guidance, courses, training to students. Our Chief Minister already sanctioned a budget for setting up of incubation centres three years ago. The State now has incubation centres in all its seven divisional headquarters. So far we have trained about 30,000 students, of which around 50 Start-ups are being provided financial and mentoring help. I urge Mission Director Ramanan Ramanathan to support our students under Atal Innovation Mission. We have also started Industry Institute Interaction (IIC) cell that facilitates interaction between industry and students to help them understand the core of doing business along with increasing their employability quotient. Rajasthan is a progressive State that provides an ease-of-doing business availing relevant resources, manpower. The conclave like this should create commitments, discussions on courses, ways to support innovators, assistance to be provided through CSR, etc.



## Professor Anil Sahasrabudhe

Chairman  
All India Council of Technical Education (AICTE)

“We all boast about demographic dividend. We say out of 1.3 billion population more than 50 per cent are aged under 25 which is a great human resource for us. But unless this human resource is tooled properly it can also become a disaster. When we say that this particular summit is essentially meant for how to innovate, how to create employable graduates and also develop their skill sets, it all boils down to education. Only education can bring out human excellence. When we talk about any education institution whether primary school, high school, higher and technical education and university education, three important things happen: knowledge creation and knowledge dissemination. But often knowledge application is lacking. The conferences like this should focus on how do we engage ourselves to do all these three things in right proportion.”



## Ashutosh A T Pednekar

Commissioner  
College Education and Special Secretary Higher Education, Government of Rajasthan



“The idea behind the conference is to bring industry and academia on one platform. The idea to bring the two on one platform is to have deeper interactions between them. Every college in Rajasthan and in the country conducts placement drives for their students but for HR managers, its a occupational hazard if candidates are not fit for the job or if their retention rate is low.

As HR managers are well aware about the skills required for a candidate, the partnership between them and higher education institutes will be beneficial in many ways. It will help the institutions to invest and train students as per the requirements. Moreover, Being in direct touch with the HR managers, institutes conduct courses on behavioural training and boost the investment for better training of teachers, and update their programmes for better employability of the students.”



# SPEAKERS



## Dr David Goldwin Pollard

High Commissioner, High Commission of the Cooperative Republic of Guyana

*"Education is about finding out from the children: What are they good at? How good they are at the things they are good at? When it comes to good education, you really do need to keep the idea of 'good elitism' in mind. In the form of global collaboration, particularly Guyana and India partnership is in the area of offshore medical schools with providence in India operating in Guyana."*



## Sandeep Sancheti

President  
Manipal University Jaipur

*"Institutions both in India and world over are a testimony that the private or self-financed sector is very well-received and very well-acknowledged. International universities like Harvard, Stanford, Oxford, Cambridge come from the self-financed sector. In India, though the private sector is relatively new, examples are of no difference. If the self-financed sector is properly functioning, supported, nurtured, established, enabled, a major chunk of professional education can be taken care of and brought to a much higher and better level."*

## Ramanan Ramanathan

Mission Director  
Atal Innovation Mission

*"We are living in the times of extraordinary change where technology is making rapid advances. We talk about cloud services, IoT devices, robotics, augmented and virtual reality, blockchain technologies, digital transformations, biometric IDs, high-speed transportations that are changing the way world is experienced. The question is in this fast-changing landscape of technology driven world, how well the 1.3 billion people in India are using technologies to their advantage? Are 150 million students entering into the workplace, over the next 10 years, in a position to leverage this advantage for themselves and become the job creators of tomorrow?"*





## Akhil Pandey

Member

Rajasthan Engineering Colleges Society (RECS)

*"It is a challenge for engineering colleges to bridge the Industry-Academia gap. Industries are evolving at such a rapid pace that it is difficult for colleges to keep up with that pace. Here comes the role of Human Resource managers. With their help and guidance, colleges can inculcate latest industry related skills and boost employability among them."*



## Dr Sanjeev Mishra

Registrar

Rajasthan Technical University (RTU)

*"Knowledge is a vital component of what makes a student employable. By knowledge we mean to apply the learning for practical purposes. Along with IT awareness, knowledge it also includes potentially more tacit awareness of matters such as Importance of customer care."*



## BP Sharma

Station Director

All India Radio

*"Irrespective of a student's graduation is in commerce, arts or technology, media is a great platform for every youngster to work with. Though we are talking about developing skilled persons, toppers, brilliant students and recruiting the best talent, it is also very important to nurture good human beings."*



## Ashok Sadhwani

Vice President, International Electronics & Communication Systems (IECS) Pvt Ltd

*"A large amount of information is available on internet that can be accessed with a single click. Technology has made imparting education easier and at the same time it has made learning effective and interactive. In last two decades reading habits has not grown significantly learning through audio-visual has affected the processes considerably."*

**Panel Discussion:** Insightful talks on Higher Education: National, International & Industry Perspective



**Sanjay Sharma**  
AVP HR  
Hindustan Zinc Limited

*"Hindustan Zinc has a lot of machines and equipments but we don't have skilled people to operate it. We have manpower shortage. Even the diploma institutes do not produce people who can operate such a heavy machines equipments. We have been hiring experts from different countries to operate such machines as of now. But in the last 2-3 years, we have started a concept of Mining Academy to impart training and placement."*



**PR Swarup**  
Member Secretary  
Engineering Council of India

*"All that is being done in the colleges: the placements that are happening there and areas where youngsters can go and get jobs are something they need to review it seriously, and see where the opportunities lie. ECI interacts and identifies the technologies and takes it to schools and colleges for students to learn and get employed."*



**Chris Cobb**  
Pro Vice Chancellor  
University of London

*"Prestigious universities like Tomsk State University in Russia teach our degrees alongside their own where students end up taking two exams and obtain two degrees as a parallel degree. We want to do similar operations in India -- operate with on-campus students in India, with teachings done in India, students studying in India and getting employed in India by having a degree recognised by international companies."*



**Mahesh Soni**  
National Business Manager  
BenQ

*"BenQ is a company that specialises on projection systems and display solutions. For India, the core business of BenQ is categorised into projection systems. We contribute in terms of interactivity. We refer interactivity at every stage."*

## Karanpreet Kaur

Senior Policy Officer (Education)  
Embassy of Netherlands

*"An important byproduct of globalisation has been the internationalisation of education, particularly higher education, has made it easy for anybody to study, work and live anywhere in the world thereby resulting in the interconnectedness among individuals from diverse backgrounds and making them truly global citizens."*



### Panel Discussion:

Best Practices and Innovations in Higher & Technical Education



## Akshay Malhotra

Collegedunia

*"Collegedunia was started with the vision to give students information on what is happening in the industry. We present a platform where student can digitally view a university to get information on what are the things happening in the industry, what kind of campuses are there, what are the faculties, services that are provided and even the details of the placements giving more clarity to both technical and higher education students."*



## Prashant Madan

Principal  
Maheshwari College of Commerce and Art

*"In higher studies, the generalised course for students is missing the technical part. For students taking general courses in humanities, commerce some technical courses should be mandatory. It should be part-and-parcel of the curriculum. Then only the concepts like 'Make in India' will reach the people and can be implemented in a better manner."*





## Dr Navin Gupta

Director, Hindustan Institutes of Management and Computer Studies

*"I understand that in the era of artificial intelligence, the emotional intelligence is going down. As a result, a lot of depression, psychosomatic problems and rude behaviour at the job take place -- they are not emotional. I think we need to focus on that as well. It should be the responsibility of all the educational institutions to make student more emotionally intelligent."*



## Arvind

Member, Rajasthan Engineering College Society (RECS)

*"Innovation is the most used, misused and abused word. Innovation is a one inadequate phenomena. The best we can do is improve, improvise and innovate a product in a way that is more productive and more useful to the society."*



## Brigadier (Retd.) Pratap Singh

Vice Chancellor  
Sridhar University

*"Our university believes in innovation in education by reaching out to the masses, especially the rural mass. The aim of education is either to get a job or provide jobs."*



## Professor HN Verma

Vice Chancellor  
Jaipur National University

*"First and foremost requirement is to strengthen the primary education because many students don't have a basic knowledge of the subjects. It is a harsh fact that one faces when dealing with the higher education and various innovative and best practices in education."*

**Panel Discussion:** Enhancing Employability Importance of Effective Skill Development Initiatives & Higher & Technical Education in India: The Way Forward



**Atul Wadegaonkar**

General Manager- Educational e-Governance,  
Maharashtra Knowledge Corporation Ltd

*"We have initiated two courses for 12th pass students, for BBA and BSC students, in collaboration with open universities. It is typically industry, institute and Government collaboration. We train students on Soft skill and IT & Digital skill offered in a blended learning mode to prepare students for employment."*



**MC Sharma**

Vice Chairman, Rashtriya Uchcharat Shiksha  
Abhiyan (RUSA)

*"Teacher-taught relationship is on a declining trend. Students don't have the confidence to raise questions and don't get solution. I appreciate the efforts of the Government and the commissionerate of technical education implement innovative programmes, including soft skills for the children. I am in favour of starting vocational courses from school-level."*



**Rajesh Kumar**

Principal, DAV College, Amritsar

*"Enhancing employability of students is the need of the hour. If they are not getting jobs, it is because of the lack of employment-based skills. If we want to fulfil the dream of 'Digital India', 'Skill India', many more universities are required in the country where we can increase students' employability scale."*



**Biswajit Sharma**

Director, College Development Council,  
Guwahati University

*"Education brings knowledge and both lead to employability. Whenever an engineer comes out of an institute, we expect him to be well-versed with the technology and practical skills. Our curriculum is designed in that way and revised from time to time."*



**Dinesh Goyal**  
Dean (Academics)  
Suresh Gyan Vihar University

*"Our university has partnered with Google. We have included all the 12 modules of Google in our curriculum. We also have tie-up ups with Amazon, BSE, as well. It is being done in an academic mode. They train both our students and teachers. We are enhancing students' employability by involving industries in the curriculum."*



**Brigadier (Retd) Dr PS Siwach**  
Vice Chancellor  
Mangalayatan University, Lucknow

*"If I club both the topics, it involves understanding and forecasting the environment which means we should find out where we are today and where we have to go in terms of time, as the way forward."*



**Dr S Nabi**  
Director  
Infoplus Technologies Limited

*"In technical education, we always want relevant education, real-world skills and an entry to a successful career or employability for the students. In reality, the technical education is driven by marks and ranking. We have to bring in skill development within our curriculum."*



**Lalit K Panwar**  
Vice Chancellor  
Rajasthan Skill ILD University

*"If you look at India's 10,000 years of history and culture, there has never been a separation of skill with education. We have a strong heritage of unity between skill and education. I think we have to relaunch vocational education as skill education. This would be a remix version of vocational education with stigma and skill education with aspiration."*

## Panel Discussion:

Developing & Ensuring Corporate Culture through Innovation



### Samriti Malhotra

Global HRD  
Denave

*"Corporate culture is very important for any organisations these days. Corporate culture impacts the bottomline of any organisation. Nowadays, as we have diversified workforce and millennials as employees, it is very important to maintain their interest in the organisation and work."*



### Shubhendu Kumar

Senior Partner HR  
Lighthouse Partners

*"To ensure corporate culture in any organisation, it is important for employees to be aligned with the company's vision. Once the alignment is done, everything works effectively and that's the role of HR. It is very important for the employees who are facing customers to be aligned, as it gives customers the feeling that the company delivers everything said by it."*



### Shailaja Sharma

Head HR  
Euronet Services India Pvt Ltd

*"Culture in any company is neither good nor bad. It becomes stronger when employees of the organisation work with each other for each other. In traditional cultures, we need to allow creativity and innovation to make it better, appreciating efforts, achievements, and success is also one part of it."*



### Nikhil Mathur

HR Talent Management  
Eco

*"For transformation of culture, we can have the examples of drivers working for OLA and UBER. They have transformed themselves completely by adopting the technology for their different day-to-day tasks and leaving behind the culture of paper-based working style. These are the people who represent an organisation and its culture."*





## Advait Kurlekar

CEO

"Upohan Management Consultants

*"When it comes to define culture, several words come into my mind like belief, values, character etc. One simple definition of character - an essential part of the culture is how do you behave when you think that nobody is looking at you. As we are talking about organisational culture, so we are also talking about business. Business is driven by behaviour and behaviour is driven by belief so it is very important for companies to strengthen its employees belief in the organisation."*



## Indra Mal Sethiya

Founder & Chairman- Chittorgarh Urban  
Cooperative Bank Ltd

*"Role of HR is very important for developing a good culture in any organisation. HR managers must help the new employees in making them aware about the organisation's culture, policies, way of working and vision. It will help them to get aligned."*



## Naresh Taneja

Group President, HR & Admin  
IRB Infrastructure Developers Ltd

*"Culture varies from place to place and organisation to organisation. Culture acts as a guiding mechanism for an organisation. Culture defines rules and limits for the organisation. As far as innovation is concerned, it is associated with a company's culture in a way that without innovation, the culture is a burden. Innovation rejuvenates culture positively."*



## Panel Discussion: HR's Role in the Changing Scenario of Employment, Innovation & Entrepreneurship in New India



### Jitender Panihar

Head HR  
HealthKart

*"To define the role of HR, I would like to give the example of Lord Krishna. In Mahabharat, the way Krishna helped Arjun in fighting the battle and taking the necessary decisions, the same role HR managers play in any organisation. HR in an organisation is like a guiding force to its employees."*



### Ajay Bakshi

Managing Director - HR  
Metamorphosis Unlimited

*"One of the important roles of HR in driving the country's economy or building New India is to hire the best talent for any organisation. Hiring the right person for the right job with the right skills is the role of HR managers. The second role of HRs is to develop the right culture in an organisation."*



### Shubhankar Malakar

Head - HR & Admin  
Telecom Network Solution Pvt Ltd

*"By 2035 we are expecting that the population in India would be between the age group of 15-60. Being an HR, I am concerned as well as excited at the same time. Excited to have such a huge pool of workforce and concerned as how this pool will be nurtured with skills to get employment."*



### Paras Mittal

Director - HR  
PNJ Antiques Pvt Ltd

*"Entrepreneurship journey of an individual is not possible without good HR managers. These managers handle the human capital which takes bold decisions, implement them, takes various risks and develops an innovative environment within the organisation."*



## Shilpi Saxena

Head HR  
Kurlon

*"While managing a big organisation with stature like Kurlon, HR managers have to lead from the front. Company owners and CEOs are looking at HRs to lead from the front to make a responsive organisation to handle the challenges."*



## Agniwesh Thakur

Lead - Human Capital Management  
Accenture

*"According to a survey conducted by Aspiring Minds, only seven per cent of the engineers in India are employable. It is very much needed not only on institute's end but also on corporate's and industry's end to bridge the skill gap among graduates to boost employability."*



**Panel Discussion:**

Addressing Challenges Faced by HR: The Present & Future Solutions



**Rajesh Tripathi**  
VP Head Corporate HR  
GHCL Limited

*"One of the challenges is that the education system along with industries is breeding "Silo Working". Due to it, employees don't understand business, they only understand its function. Hence the team building and collaboration among different departments are missing. We have to change this mindset at academia as well as at industry level."*



**Kiran Bhatia Tandon**  
Head Talent Acquisition  
Stryker

*"One of the major challenges I faced in one of my previous organisations was that people were not interested to get hired for the organisations. At that time, it was my job to develop the interest of jobseekers in the vacancies available in the organisation, and is called "Employer Branding".*

**Ashu Goswami Sharma**  
Head HR  
Swiss Military Lifestyle Products

*"While recruiting a candidate we have to go through his/her job history. If a candidate spent very less time with his/her previous organisations, I have to understand the reasons and at the same time also figure out whether or not that will he stay with my organisation."*



**Panel Discussion:**  
Industry Academia Collaboration to Bridge Skill Gap



**Sushant Routray**

Head Talent Acquisition (Employer Branding & Industry Academia Relations), Tata Motors

*"Industries have evolved due to revolutions in different years. The technologies we were using then are now obsolete. Nowadays, technologies and processes are evolving at a rapid rate. So the collaboration between industry and academia is very much required to bridge the skill gap."*



**Saurabh Sharma**

Senior Manager  
Talent Acquisition, Ericsson India Pvt Ltd

*"By 2020, the average age of Indian workforce would be 29. In next couple of years, 50 per cent of India's population would be millennial which is unique. To hire them, skills cannot be generalised. We have to look for individuals with technical skills, soft skills and professional skills which is a challenge."*



**Anjali Khanna**

Vice President HR  
Jaipuria Group of Educational Institutions

*"In order to bridge the industry-academia gap, we hired directors who are from the industry and are very passionate about academics. We also constituted an academic council including academicians and industrialists who help us in revamping the curriculum as per the latest industry trends."*



**Rajesh Choudhary**

Head HR  
Fortis Healthcare, Jaipur

*"Along with collaboration with industries for summer internships and better placements, institutes must focus on inculcating competency, right set of skills and knowledge in their students. It will help the students to choose the job and organisation of their choice."*

**Panel Discussion:**  
Redefining HR Spectrum by Leveraging Technology



**Shilpa Kabra**

VP & Head HR  
National Engineering Industries Ltd

*"The fear due to the digital interference in corporate is that the technologies like artificial intelligence and machine learning are going to take up the jobs of many individuals which is not a reality. In a report by Gartner, it has been predicted that in next couple of years, 1.8 million jobs will be lost but in turn 2.3 million jobs will be created; only the nature of jobs will be changed."*



**Aniruddha Khekale**

Group Director - HR  
Emerson Automation Solutions

*"At the very beginning of industries, we all were taught that we need three resources: man, material and machine. Later on, two elements were added to it: Leadership and Technology. Now the first three are available in abundance but the rest are yet to be nurtured."*



**Prasad Kulkarni**

Head HR Shared Services - Compensation & Benefits, Raymond Ltd

*"Along with every industry revolution, the workforce across the world has evolved itself by learning new skills and adopting latest technologies. As we are on the verge of fourth industrial revolution rather than being afraid of losing the job, we must learn new skills to become relevant for the upcoming jobs."*



**Vijay Sinha**

Senior Vice President - HR  
JSW Energy

*"The major challenge, we are facing nowadays is that the capability or talent is not evolving at the pace technology evolution. It is happening because industries are not well integrated with the academia. The learning of a youth is not completed at college level rather it starts after he/she gets into a job."*

# ROUNDTABLE

Academia-Industry-HR Discussion



# FELICITATION CEREMONY



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People Talent International



PNJ Antiques Pvt Ltd



Raymond Ltd

# FELICITATION CEREMONY



*Stryker*



*Sushant Rautray*



*Swiss Military Lifestyle Products*



*Telecom Network Solution Pvt Ltd*



*Vijay Sinha*



*Department of Higher & Technical Education, Govt of Rajasthan*



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# AUDIENCE SPEAK



# EXPO





# CULTURAL SHOW

CONFERENCE REPORT



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# HIGHER EDUCATION & HUMAN RESOURCE CONCLAVE

JAIPUR, RAJASTHAN  
21-22 December 2017  
CONFERENCE | AWARDS | EXPO

Hotel Marriott, Jaipur

## Thank You All

The two-day conclave on Higher Education and Human Resource was organised in Jaipur to inculcate partnership between academia and industry.



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