CONFERENCE REPORT

elets



Education and HR Conclave by Meeta Raiiv Lochan. Principal Secretary & State Project Director, State Project Directorate-RUSA. Government of Maharashtra besides Kunwar Shekhar Viiendra. Chancellor, Shobhit University, Meerut; Dr Shravan Kadvekar, In Charge Vice Chancellor, Symbiosis Skills and Open University, Pune; (on stage L-R) Dr Bukinakere Satyanarayan, Vice Chancellor, BML Munjal University, Gurugram; Supreeth Nagaraju, Head Education, Adobe Systems



7th Higher Education and HR Conclave: Boosting Employability through Innovative Higher Education

Top-notch edu-leaders, policymakers, and stakeholders from the education industry participated in the Higher Education and Human Resource (HE and HR) Conclave on April 21 held in Pune, Maharashtra.

The day-long conference was inaugurated by Meeta Rajivlochan, Principal Secretary and State Project Director, State Project Directorate - RUSA, Government of Maharashtra.

The conclave witnessed deliberations from Dr Manpreet Singh Manna, Director, All India Council for Technical Education (AICTE) and Dr Archana Thakur, Joint Secretary, UGC, MHRD, Government of India among others.

Rashtriya Uchchatar Shiksha Abhiyan (RUSA) participated in the summit as host partner and the All India Council for Technical Education (AICTE) as supporting partner.

The summit showcased the best Higher Education and HR practices from across India to boost employability among students.

During the summit, the panel discussions were conducted on current challenges with expectations to enhance innovation and entrepreneurship among higher education students.

A special panel discussion with HR managers as participants was organised on topic "Importance of Skilling Educators, Ensuring Employability to Youth: Opportunity lies in Challenges".

During the conclave, top universities, B-schools and engineering colleges ranked by digitalLEARNING magazine were felicitated. HR leaders for adopting or innovating the new policies or practices for boosting employability were also felicitated during the conference.



KEY SPEAKERS

MEETA RAJIV LOCHAN

Principal Secretary & State Project Director, State Project Directorate-RUSA, Government of Maharashtra



The current belief is that absence of autonomy is what holding back Higher Education Institutes of India from achieving their full potential. Autonomy or say, pure autonomy per se is not an issue. The things hampering Higher Education Institutes are neglecting the key concern of knowledge creation and dissemination, inadequate concern with upgrading skills of faculty and students, cumbersome procedures for curriculum upgradation."

DR ARCHANA THAKUR

Joint Secretary, UGC, MHRD, Government of India



One very important initiative taken by the University Grants Commission is to check the plagiarism of any research paper or content submitted in the university. Digitisation is helping us in checking the plagiarism. It helped us to serve the university and college students with unique and innovative content for their respective courses."

DR MANPREET SINGH MANNA Director, AICTE, MHRD Government of India



We are at first position in terms of consumers of smart phones. A report by NASSCOM revealed that only two per cent of the apps installed in smart phones are educational apps whereas 82 per cent are the gaming apps. We are among the top three countries in terms of number of consumers but in terms of innovation we are at 60th position. Though we have improved our position by 15 places but we need to take innovation in every sector and should not limit it to the education only."

DR SHRAVAN KADVEKAR

In-Charge Vice Chancellor, Symbiosis Skills and Open University, Pune



We are talking about the skills required in the students to be employable. In India, we need to integrate skills with the Higher Education. For this we have established the skill university. We are trying to integrate skilling, technology and industry demands with the pedagogy of Higher Education without changing the curriculum."

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KEY SPEAKERS

KUNWAR SHEKHAR VIJENDRA

Chancellor, Shobhit University



In last few years we have seen that more interaction is there on Higher Education. Regulators are becoming facilitators to improve the Indian Higher Education system. Through this platform I would like to raise my concerns which are inclusiveness in education. empower the youth in villages and the access of education to every section of the society not only to the elite class."

SUPREETH NAGARAJU

Head - Education West, South. East & Sri Lanka, Adobe



One thing we always believe is that the education is not a spectator's world. It's an inclusive effort of students, faculty members and R&D fraternity of industries and labs. Innovation requires labs but it is possible through the young minds of a nation. To nurture innovation among young minds, it is necessary to think beyond the traditional methods of classroom teaching."

DR BUKINAKERE SATYANARAYAN Vice Chancellor, BML Munjal University, Gurugram



I would like to draw your attention towards the education scenario in the country. We have 1,335 million people in this country and only 30 million people are getting education degree of that may be four million are getting education degree and may be around 1.5 lakh are doing a PhD. The stats shows that four percent in this country are getting undergraduate degree, 0.4 per cent are postgraduate and around 0.01 per cent are research scholars."



Magazine launch at 7th HE HR Conclave, Pune



Inugural Session at 7th HE HR Conclave, Pune



Panel Discussion: Experiential Learning: Meeting the changing behaviour of student enrollment and the impact of technology



(From L-R): Major Sonal Kadan, Director, Symbiosis Skills and Open University, Pune; Dr Daniel J Penkar, Director, S B Patil Institute of Management, Pune; Dr D M Deshpande, Vice Chancellor, ISBM University, Raipur; Dr R M Jalnekar, Director, Vishwakarma Institute of Technology, Pune; Dr Bukinakere Satyanarayan, Vice Chancellor, BML Munjal University, Gurugram; Nitin Puglia, Chairman, Renaissance Group of Institutions, Chandrapur, Maharashtra.

Panel Discussion: Trends in Higher Education branding, online marketing and enrolment



(From L-R): Dr Anand A Samuel, Vice Chancellor, VIT University, Vellore; Suraj Sapra, Vice President, NoPaperForms, Dr Lakshmi Mohan, Director, ITM Business School, Kharghar; Ambrish Singh, Executive VP, shiksha.com; Dr Shyam L Kaushal, Director, Himachal Pradesh University Business School, Shimla; Prof Ajay Ruhela, Director- Engineering, Teerthanker Mahaveer University, Moradabad; Santosh Nair, Senior Director, Parul University, Vadodara, .



Panel Discussion: Higher Education and Skill Training to catalyze equitable growth



(From L-R): Dr Nitin R Karmalkar, Vice Chancellor, Savitribai Phule Pune University, Pune; Sachin Satpute, Director, MIT Skills, Pune; Dr M K Verma, Vice Chancellor, Chhattisgarh Swami Vivekanand Technical University, Raipur; Garima Babbar, Head - Programme, Education and Skill Development, Adobe Systems; Professor Piyushkant Dixit, Vice Chancellor, Uttarakhand Sanskrit University, Haridwar.

HR Panel Discussion: Importance of Skilling Educators, Ensuring **Employability to Youth: Opportunity lies in Challenges**



(From L-R): Capt Anil Dhankher, Former Head HR, Abu Dhabi Commercial Ban; Awantika Bhardwaj, HR Head - India, Tieto; Prasad Kulkarni, Head HR Shared Services, Compensation & Benefits, Policies, HR Technology, Raymond Limited; Sahil Nayar, Associate Director, HR, KPMG; Satish Rajrathnam, Global HRBP, Cognizant; Annapurna Swarup, HR Director, Inspirage; Rajesh Kamath, Co-Founder, MTHR Global (Moderator).



INDUSTRY PRESENTATIONS



VIJAY MHASKAR Chief Operating Officer, Seqrite



SHAILESH VERMA Product Marketing Manager, CloudWalker Streaming Technologies Pvt Ltd



MAY 2018















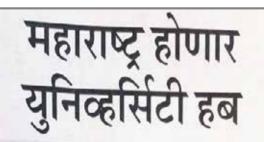








MEDIA COVERAGE-THE HIGHLIGHTS



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पुणे : राष्ट्रीय उच्चतर शिक्षा अभियानातर्फे (रुसा) स्वायत्त आणि राष्ट्रीय मुल्यांकन आणि अधिस्वीकृती परिषदेचे (नॅक) 'अ' आणि त्यापेक्षा अधिक श्रेणी असणाऱ्या साधारण राज्यातील ५० कॉलेजांना विद्यापीठात अपग्रेड होण्याबाबत विचारणा करण्यात आली होती. त्याअंतगंत २० पेक्षा अधिक कॉलेजांनी विद्यापीठात रुपांतर होण्यासाठी सकारात्मक प्रतिसाद दिला आहे. त्यामुळे आगामी काळात महाराष्ट विद्यापीठांचे माहेरघर होण्याची शक्यता आहे.

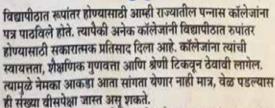
'रुसा'च्या राज्याच्या प्रकल्प संचालक मीता राजीवलोचन कार्यक्रमानिमित्त शनिवारी पण्यात आल्या होत्या. त्या चेळी 'मटा'ने त्यांच्याशी संवाद साधला असता त्यांनी 'रुसा'च्या योजनेवावत माहिती दिली, राजीवलोचन म्हणाल्या

रुसा विविध योजना आखत आहे, त्यानसार रुसाकडन चांगल्या आणि दर्जेदार शिक्षण देणाऱ्या कॉलेजांना शैक्षणिक स्वायतत्ता देण्याचा प्रयत्न होत आहे. यासोवतच राज्यात स्वायत्तता मिळालेल्या कॉलेजांची संख्या मोठी आहे. या कॉलेजांच्या शैक्षणिक गुणवत्तेत अधिक वाढ होण्यासाठी आणि रोजगाराभिमुख शिक्षण देण्यासाठी रुसाकडून सकारात्मक प्रयत्न करण्यात येत आहेत. त्यानसार राज्यात स्वायत्त असण्यासोवतच नॅकची अ आणि त्यापेक्षा अधिक श्रेणी असणाऱ्या साधारण ५० कॉलेजांचे रुपांतर विद्यापीठात होण्यासाठी विचारणा करण्यात आली आहे. त्यामध्ये मंबई आणि पुण्यासह इतर ठिकाणच्या नामवंत

की, 'विद्यार्थ्यांना दर्जेदार, कौशल्याधिष्ठित

आणि रोजगाराभिमख शिक्षण मिळण्यासाठी

कॉलेजांचा समायेश आहे. यापैकी अनेक कॉलेजांनी विद्यापीठात रुपांतरित होण्यासाठी सकारात्मकता दर्शविली आहे. त्यामुळे आगामी काळात २० पेक्षा अधिक कॉलेज हे विद्यापीठात रुपांतरित होऊ शकतात.'



- मिता राजीवलोचन, प्रकल्प संचालक, 'रुसा'

State may get over **20 new universities**

RUSA Seeks Proposals From Top Institutes

Ardhra.Nair@timesgroup.com

Pune: Maharashtra may get over 20 new universities as the Rashtriva Uchchatar Shiksha Abhiyan (RUSA), a centrally sponsored scheme for reforming state higher education system, has asked the top 50 institutes in the state to send their proposals for university status

There are chances that more than 20 of them will be approved, Meeta Rajivlochan, principal secretary and state project director of RUSA, said. We already have 17 universities. The number will probably be much more. We have 5,000 colleges in the state and we want more and more institutes to become universities," shesaid

She said the University Grants Commission (UGC) was mulling dismantling of the college affiliation system. Rajivlochan was speaking on the sidelines of the seventh Higher Education and HR summit organised by Elets Technomedia in association with RUSA and All India Council of Technical Education.

"All grade A colleges have been invited to send proposals to become universities. In Maharashtra, we have sent the invitation to top 50 colleges, though there are over 100 eligible colleges. They have replied ve-

ON THE CARDS

> 50 top institutes in the state have been asked by RUSA to send proposals to become universities

> There are chances that more than 20 of them will be elevated Maharashtra has 17

universities and 5,000 colleges

> There are two ways in which universities can be formed - autonomy, which leads to deemed to be university, the other is cluster university > In cluster university system, 3-4 colleges come together to form a university

ry enthusiastically to the proposal. Almost everyone has taken keen interest in taking this forward. They all want autonomous status. They all want deemed university status," said Rajivlochan.

According to a UGC regulation, an institute should have around 15 acres of area to become a university. "This is not possible in many urban areas. While the response is good their only issue is the UGC regulation. UGC will have to reconsider the 15-acre land requirement regulation," she said.

There are two ways in

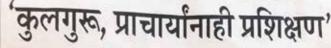


Meeta Rajivlochan, state project director, RUSA, speaks on the sidelines of the seventh higher education and HR summit in Pune

med by respective institutes, she said, "One is autonomy which leads to deemed to be university and the other is cluster university Deemed university is not an affiliating university. In cluster university system, 34 colleges come to gether to form a university and this is still in process."

Asked whether new universities would be able to function from the coming academic year in June, Raitvlochan refused to provide an exact date. "The process will take time But what I can share is that we have had a very enthusiastic response. We are doing our best to facilitate this process."

which universities can be for-



म. टा. प्रतिनिधी, प्रते

देशात उच्च शिक्षणत काम करणाऱ्या व्यक्तीमध्ये क्रीसल्याची कमताल अहे. त्यमुहेच अव्दाल उच्च शैक्षणिक संस्था चलविण्यसतो प्रचार्य आणि कुलगुरू पाच्यपटी कोशल्य प्रशिक्षण वर्ग पहले लागतल." असे राज्याच्या राष्ट्रीय उच्चतर शिक्ष रुभियानच्या (रुस) प्रकल्प संवालव

मिता राजीयलोचन यांनी सॉंगेलले. एलेटलरे सातव्य हाया एज्यवेजन औह एचआग समीट या चर्चालगचे उद्याटन राजीवसोचन यांच्या प्रमुख उपस्थितेत काण्यत आने. या केटी सवित्रीवां कुले पुगे विद्यार्थठाचे कृतनुक हो, निर्दान करमतकर, सर्वनव विद्यार्थदाने कुम सेवर विजेद सिन्बयोसिस सिकरस औड ओपन पुनिकसिंटीचे प्रचारी कुलगुरू हो. अवग कडवेकर, बेएनरल मुंबाड विद्यानेत्रचे इत्तरुष्ठ हो, बुकिनकेने सत्यनारायण, अंडोव सिरिटम्सचे मुप्रिय जगगत्, एलेट चे कुमार शंदन आनंद उपस्थित



फिल राजीमधोलन जा

स्किल्म युनिव्हसिंटीची स्थापना

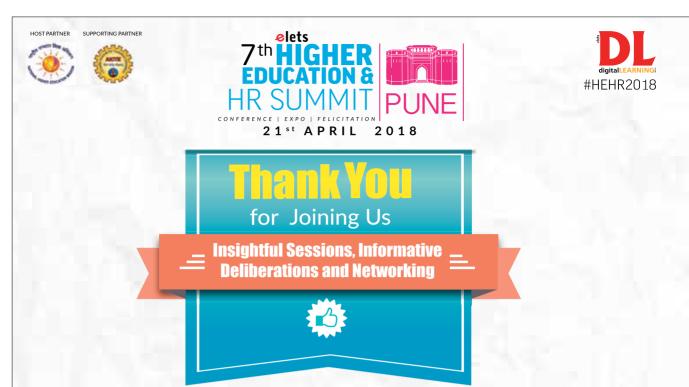
'वासणे कंपन्धना कौशल्यचे लिखन फेलोले विद्यार्थ जेकरीसाठी हमें आहे. मात्र, आगल्यकडे कौशल्याच्या शिक्षणला महत्व देण्यात अलेले नावे. त्यमुळे विखय्यांन रोवगायन्त्रिय तिथन उपलव्य कलन टेरप्रसाठी फिल्म युनिवर्मिटी स्वयन केली. यमध्ये विद्यार्थ्यान क्रीतल्यवर आधरित गेजवराभियुख शिक्षम देल्यत येत आहे. याचा प्रायदा त्यांच खावगे कंपन्यांचये नेवरीताठी होत आहे. त्यामुळे गिभागाओं सीमान्याय आधीत किसम असलेच प्रदिते ' आहे जी अवन कडवेकर खोने सांग्रिसे

যুৱা রাগের ডাল্বা,

फेरणयका कॉलेब प्रशासनामध्ये राजीवासीचन आणाल्या, 'देगाल जुए प्रान आहेत कॉलेक्सओ प्रत्यपुरू उच्च जिश्रणचा दर्ता सुधारम्यसळे पदचे विभाग सुरू करावा लागले का, विविध प्रथम होत आहेत. त्यानुसार प्रध्यपत्रांना आठपटवाला २० लाग रसा जंगमंग दर्जेदार शिक्षण देणाऱ्या आग करावे लाग्रेल का, ग्रंशोधनवस होते. य वर्षामचत उन्स विश्वय आणि कॉलेक्स स्वयन डेक्स्प्सरी प्रेन्सरन पर प्राण सावन्त्र आहे का, असे कारण्यसारीयी जवाब्दायी देवा मात्रान दनप्रवाह य विपकृत तरहांच्या देण्यान केत आहे. साथ, य स्थावन अनेक प्रान प्रतासन्ताना घेडसावना आवश्यकत आहे."



कुका शेखर विगेद माणले, 'केव तंत्रज्ञन आणि कौशल्याम्य वापवत् दनेदार उच्च फ्रिस्लाचे निर्मिते होगा नहीं, कॉलेक-विद्यापीठांनी मृलपूर तिक्षण आणि संसोधनच्या मध्यमातून सुरुवातीला स्थानिक चलळीवरी समस्य संडविष्ण्यसहरी प्रयत्न करण आवापक आहे. विकासामारी केन साकारी विद्यापीठांच पैसे म देश देशह असगान्य ८४० फेड अधिक विद्यपोठांन दनेवर जिल्ला पडती विकीस



As Elets Higher Education and HR Summit in Pune witnessed the congregation of eminent bureaucrats, policymakers, edu-leaders, edu-tech thought leaders and key stakeholders on April 21, we thank every participant, speaker and exhibitor for sharing their thoughts and innovations in the summit.

